Appraisal and Revalidation KPI Dashboard

Appendix B

2015-16 overview of appraisals

- Completed Appraisal (1a) 65%
- Completed Appraisal (1b) 10%
- Approved incomplete or missed appraisal 22%
- Unapproved incomplete or missed appraisal 3%
A – Audit of all missed or incomplete appraisals

Top 5 factors for missed or incomplete appraisals

- Insufficient numbers of trained appraisers: 53%
- Appraisal outputs not signed off by doctor within 28 days: 20%
- Appraisal outputs not signed off by appraiser within 28 days: 13%
- Lack of time of doctor: 10%
- Prolonged leave: 4%
C – Audit of revalidation recommendations

2015-16 Revalidation Recommendations

- Revalidate, 170
- Defer, 76
- Non-Engagement, 1