

<b>Meeting:</b>	<b>Brighton and Sussex University Hospitals NHS Trust Board of Directors</b>
<b>Date:</b>	<b>26th January 2017</b>
<b>Board Sponsor:</b>	<b>Helen Weatherill, Director of Human Resources</b>
<b>Paper Author:</b>	<b>Barbara Harris, Head of Equality, Diversity and Human Rights</b>
<b>Subject:</b>	<b>Equality Annual Report 2016/17</b>

### Executive summary

BSUH recognises that its workforce and patients are core to achieving its business and social responsibilities. The aim of this report is to help demonstrate progress in delivering the best possible inclusive healthcare services, and a workforce which is valued and reflective of the communities that the Trust serves.

As one of the largest employers in the area and a major public sector service provider, the Trust is duty bound by legislation to ensure everyone receives a fair and equitable service. The contents of this report will help to demonstrate how compliant the Trust is with a number of national, legislative and regulatory drivers.

### Action required by the Board

The Board is asked to discuss and approve the Equality Annual Report

<b>Links to corporate objectives</b>	The report supports the Trust objectives of <b><i>excellent outcomes; great experience; empowered, skilled staff; and high productivity.</i></b>
<b>Identified risks and risk management actions</b>	Not applicable
<b>Resource implications</b>	<ul style="list-style-type: none"> <li>• Fully resourced EDHR team</li> <li>• Budget to undertake and support organisation to fulfil statutory and regulatory requirements.</li> <li>• Ongoing costs to meet statutory duties.</li> </ul>
<b>Report history</b>	Quality and Performance Committee, 19 <sup>th</sup> January 2017
<b>Appendices</b>	Equality Annual Report 2016