

Flexible Working for Registered Nurses – Various Contracts Available

At Brighton and Hospitals University Hospitals NHS Trust, we realise that many Nurses have busy and demanding commitments outside of their working life. This may be due to the school run, caring commitments, study, health or hobbies. We understand that a degree of flexibility is required to maintain a work-life balance that is individual and suits your needs.

With this in mind, we are proud to be able to offer a variety of flexible working options and contracts. Opportunities are available in Medicine and Surgery. Flexible options include :

- **Fixed Bank (Nurse pool):** If your availability is for certain shifts on set days, we could offer guaranteed employment to your requirements (either allocated to one ward or across a variety of wards).
- **Flexible Bank:** The traditional bank agreement where availability is matched to outstanding shifts (across a variety of wards).
- **Fixed-term:** An extended period with a defined start and end date where security is required. This could include multiple fixed-term posts over the year and could be on one ward or across a variety of wards.
- **Part-time:** Any hours that are worked that are not considered full-time (typically 37.5 hours/week). There may be a limit in the minimum hours worked to maintain skill and competence.
- **Term-time:** A permanent contract where paid/unpaid leave can be taken during school holidays or other defined periods.
- **Job-sharing:** Covering full-time hours with another member of staff.
- **Annualised Hours:** The number of hours worked is fixed over the year, but variation in hours worked per week is available. This could include weeks where zero hours or minimum shift hours can be worked.
- **Flexible hours:** If you are unable to commit to traditional shift times and patterns - we could accommodate later start and/or an earlier finish times. Contact us and we can discuss your requirements.

If you feel that our flexible working would suit you and your life outside of work, then please apply via <http://jobs.bsuh.nhs.uk/>

In your application, please state what flexible option you are interested in, the hours you would be looking for and the specialism you would prefer.

If you would like to discuss the options available before applying or if you have a different proposal, please contact our Matron for Recruitment and Retention –

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