

Requirement		Trust	RSCH	PRH
18.	Urgently facilitate and establish a line of communication between the clinical leadership team and the trust executive board.	X	X	X
Exec Lead: Gillian Fairfield				
Operational Lead: Tom Gurney				
PMO Lead: Lois Howell				
How will we know whether we are meeting the requirement? Clinical engagement and participation in all Programme Boards Positive feedback from organizational temperature checks Demonstrable action in respect of items raised at Confirm and Challenge events Robust participation at Senior Management team				
What relevant KPIs do we already have?				
What KPIs do we need to develop? Terms of reference for all Programme Boards Organizational temperature checks Action in respect of items raised at Confirm and Challenge events Attendance data at Senior Management team				
What actions do we need to take to ensure we meet the requirement?				
Action		Who	By when	
Programme for 1000 hours of SMT visits to wards and departments developed and commenced		Tom Gurney	15.09.16	
Quarterly Board Confirm and Challenge sessions to commence		Gillian Fairfield	31.08.16	
Staff Forum meetings to commence		Tom Gurney	16.09.16	
Clinical Leadership embedded in Senior Management Team		Gillian Fairfield	30.06.16	
BSUH Improvement Academy to be established		Steve Drage	30.06.16	
Monday Message to all staff to commence		Tom Gurney	30.04.16	
"Ask the CEO & Chair" open sessions to commence		Tom Gurney	31.10.16	
Assess "crowdsourcing" as an option for engagement and consultation with staff		Gillian Fairfield	31.12.16	
Design and implement Developing Leadership Programme		Helen Weatherill	31.01.17	
Establish Clinical Council		Steve Holmberg	31.12.16	
Commence Organisational temperature checks		Tom Gurney	31.12.16	
Engage clinicians in development of Quality & Safety Improvement Programme		Lois Howell	16.09.16	