

MEDICAL HR EQUAL OPPORTUNITIES

FOR COMPLETION BY EMPLOYEE

We are committed to eliminating unlawful discrimination from employment and selection practices. We take steps to ensure that employees are recruited, trained and promoted on the basis of ability, the requirements of the job and the need to maintain an efficient and effective service. To monitor this policy, we require the following information to be completed. The information provided will be held securely on your NHS Electronic Staff Record.

Full Name (Printed)		Date of Completion							
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DISABILITY DISCRIMINATION ACT

The Disability Discrimination Act states: a person has a disability – ‘if they have a physical or mental impairment which has a substantial long term adverse effect on their ability to carry out normal day to day activities’

Do you suffer from a recognised disability?	YES		NO	
Learning Disability / Difficulty		Long Standing Illness		
Mental Health Condition		Sensory Impairment		
Physical Impairment		Other (Please also provide further details below)		

THE EQUALITY ACT

Please indicate your Ethnicity:

A = White British		G = Mixed – Other		N = Black or Black British – African	
B = White Irish		H = Asian or Asian British – Indian		P = Any other Black background	
C = White Other		J = Asian or Asian British - Pakistani		R = Chinese	
D = Mixed – White/Black Caribbean		K = Asian or Asian British Bangladeshi		S = Any other ethnic group	
E = Mixed - White/Black African		L = Any other Asian background		Z = Not stated	
F = Mixed – White/Asian		M = Black or Black British – Caribbean			

EMPLOYMENT EQUALITY REGULATIONS - SEXUALITY

Please indicate your Sexuality:

Bisexual		Gay		Heterosexual	
Lesbian		Other		I do not wish to disclose	

EMPLOYMENT EQUALITY REGULATIONS – RELIGION / BELIEF

Please indicate your Religion / Belief:

Atheism		Islam		Other	
Buddhism		Jainism		I do not wish to disclose	
Christianity		Judaism			
Hinduism		Sikhism			