Dear Duane

RE: Letter of Support to 3T’s

The Equality, Diversity and Human Rights team (EDHR) have been involved with the 3T’s Programme from the outset. The dedication to detail around inclusivity for those covered by the 9 protected characteristics, but also including wider areas of possible exclusion to ensure our facilities meet the needs of the widest possible cross-section of our diverse communities.

I applaud the use of the way you have incorporated the best of the Social Values Act, and appreciating the needs of the local population of East Brighton to try and ensure a lasting legacy of benefit through employment and/or skills once the building work will have ceased.

You have engaged the best elements of ‘Due Regard’ under our Public Sector Equality Duties to both our workforce and patients/service users, by way of on-going focus groups, engagement, open sessions and can evidence where changes have been made as a result of this.

I believe your commitment to equality is evident in the way your teams have and continue to engage with the EDHR team.

Yours sincerely

Barbara Harris
Head of Equality, Diversity and Human Rights