**REGISTER OF DIRECTORS’ INTERESTS AND FIT AND PROPER PERSON DECLARATION FOR BSUH 1st April 2020 to 31st March 2021**

All Board members have acknowledged and declared as an interest the Management Contract arrangement between Western Sussex Hospitals NHS Foundation Trust and Brighton and Sussex University Hospital NHS Trust.

| **Name** | **Job Title** | **Interests Declared** | **Fit and Proper Person declaration completed** | **Period to 23 Dec 2020** |
| --- | --- | --- | --- | --- |
| Alan McCarthy  | **Chair**  | * Trustee of Albion in the Community.
* Deputy Lieutenant for Brighton and Hove
* Life president of Brighton and Hove Rugby Club, this position comes with no official capacity or requirement to make decisions on behalf of the club.
 | Yes | For the Period of 01 April 2020 to date. |
| Joanna Crane  | Non-Executive Director | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Lizzie Peers | Non-Executive Director | * None relates directly or indirectly to work at Trusts or NHS
* Disclosed for transparency & completeness: independent member and Vice Chair of National Police Chiefs' Council Audit and Assurance Board; independent member of Audit and Risk Committee, Local Government Boundary Commission; independent board director at SAA Ltd audit procurement organisation for smaller local authorities.
* Adviser to The Elizabeth Foundation, charity for deaf children (main contract is from QAH Portsmouth)
* Disclosed for transparency: Trustee of Emsworth Health Trust - small charity of Emsworth Surgery.
 | Yes | For the Period of 01 April 2020 to date. |
| Michael Rymer | Non-Executive Director  | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Patrick Boyle | Non-Executive Director  | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Kirstin Baker | Non-Executive Director  | * Non-Executive Director of The Pensions Regulator (2 days a month)
* Council Member of the University of Sussex.
* Inquiry Chair and NED, Competition & Markets Authority
 | Yes | For the Period of 01 April 2020 to date. |
| Jackie Cassell | Non-Executive Director | * Deputy Dean of Brighton and Sussex Medical School (full time employment, in this joint entity which is co-hosted by the University of Sussex and the University of Brighton).
* Convenor for the Diploma in Genitourinary Medicine, an exam for higher specialist trainees, which is run by the Society of Apothecaries. This is not remunerated.
* Member of the British Medical Association, the British Society of Sexual Health and HIV, and a Fellow of the Royal College of Physicians (London) and the Faculty of Public Health.
 | Yes | For the Period of 01 April 2020 to date. |
| Marianne Griffiths  | Chief Executive | * Co-owner of Eden Consulting but a sleeping partner with no activity undertaken
* Husband is co-owner of Eden Consulting and provides Social Services consultancy to Local Government. There is no work being undertaken in Sussex.
* Son works for Coastal CCG, but is not directly involved in the commission or contract monitoring of BSUH or WSHFT services.
 | Yes | For the Period of 01 April 2020 to date. |
| Karen Geoghegan  | Chief Financial Officer | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Dr George Paxton Findlay | Chief Medical Officer / Deputy Chief Executive | * Wife is a General Practitioner currently employed and working within Brighton & Hove (Montpellier Surgery).
 | Yes | For the Period of 01 April 2020 to date. |
| Carolyn Morrice | Chief Nurse | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Jayne Black | **Chief Operating Officer (BSUH) to 4 January 2021** | * Nil Declarations
 | Yes | For the Period of 01 April 2020 to date. [on secondment to NHSE/I from 5 January 2021 |
| Katy Jackson | Interim Chief Operating Officer from 4 January 2021 | * Parent Organisation is West Sussex CCG
* Does occasional paid pharmaceutical company advisory work in respect of reimbursement strategies and clinical trial evaluation.
* Does occasional Intellectual Property Expert Witness advice to law firms as a former chief pharmacist.

Both of the above if undertaken are done in the evenings or weekends and takes up no more than a few hours a month and does not conflict with BSUH work.* Married to a BSUH employed consultant gastroenterologist
 | Yes  | From 4 January 2021 to 31 March 2021 |
| Peter Landstrom | **Chief Delivery and Strategy Officer**  | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Denise Farmer  | Chief Organisational Development Officer | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date.  |
| Rob Haigh | **Medical Director (BSUH)** | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Clare Stafford | **Finance Director (BSUH)** | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Helen Weatherill  | **Human Resources Director (BSUH)** | * Nil declaration *(nothing further reported from last year)*
 | Yes | For the Period of 01 April 2020 to date. |
| Julie Bacon | **Strategic HR advisor**  | * Managing Director of Concept HR Limited. This is the company through which I am contracted for my BSUH work.
* Occasional pieces of consultancy for other NHS bodies through Concept HR Limited.
 | Yes | For the period November 2020 to date |
| Duane Passman  | **Director of Operations for 3T’s** | * Fellow of the Institute of Healthcare Engineering and Estates Management (IHEEM).
* Member of the Conference Organising Committee (unpaid). Commitment 1.5 weeks per year including attendance at the Annual Conference.
* Member of the IHEEM Diversity and Equality Committee (Unpaid). Commitment 3 days per year.
* High Risk Gateway Reviewer (as Review Team Leader) for the Infrastructure and Projects Authority (IPA) which is part of the Cabinet Office. Commitment 10 days per year (to maintain accreditation).
* Guest Lecturer at the University of Greenwich (unpaid). Commitment 2 days per year.
* Guest lecturer at the University of Salford (unpaid). Commitment 0.5 days per year.
 | Yes | For the Period of 01 April 2020 to when left (Oct 2020) |
| Gary Beacham | **Director of Operations for 3T’s** | * Nil declaration
 | Yes | For the period  |
| Glen Palethorpe | **Group Company Secretary**  | * Was a partner with RSM until 31/3/14.
* Wife works for Brighton and Hove CCG within the Primary Care Commissioning Team.
* Daughter works for EY Foundation.
 | Yes | 01 April 2020 to date. |
| Adrian Richardson | Group Director of Continuous Improvement | * Nil declaration
 | Yes | For the Period of 01 April 2020 to 31 May 2020 |
| Ian Arbuthnot | **Group Director of IM&T** | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Jenny Procter | **Group Director of Efficiency and Delivery** | * Partner is Partner with GGI, a consultancy firm used by the Trusts.
 | Yes | For the Period of 01 April 2020 to date. |
| Jonathan Keeble | **Group Director of Communications and Engagement** | * Nil declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Oliver Philips | **Group Director Strategy and Planning** | * Nil Declaration
 | Yes | For the Period of 01 April 2020 to date. |
| Ben Stevens | **Group Director of Performance**  | * Brother in law a consultant gastroenterologist for WSHFT
 | Yes | For the Period of 01 April 2020 to date. |
| Robert Cairney  | **Group Director of Capital Development and Property** | * Spouse is a Non-Executive Director of Healthwatch covering West Sussex
 | No | For the Period of 01 April 2020 to date. |
| David McLaughlin | **Group Estates & Facilities Director**  | * Nil Declaration
 | Yes | For the Period of 01 April 2020 to date. |