

Appendix H - Equality & Diversity Questionnaire

13.1 Is it your policy as an employer to comply with all Equality related legislation, and is it your policy not to treat any one group of people less favourably than others because of their age, disability, gender, race, religion/belief or sexual orientation?

YES/NO

13.2 In the last three years has any finding of unlawful discrimination been made against your organisation by any court or industrial or employment tribunal or equivalent body?

YES/NO

13.3 In the last three years has your organisation been the subject of a formal investigation by the Equality and Human Rights Commission or an equivalent body on grounds of alleged unlawful discrimination?

YES/NO

13.4 If the answer to question 13.2 and / or 13.33 is "Yes", what steps did your organisation take as a result of that finding or investigation?

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13.5 What does your organisation do to ensure that equality and diversity is embedded within your organisation?

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13.6 Do you actively promote good practice in terms of eliminating discrimination in all forms through Instructions to your employees concerned with recruitment, training and promotion?

YES/NO

Making guidance or policy documents concerning how the organisation embeds equality and diversity available to employees, recognised trade unions or other representative groups of employees?

YES/NO

Appropriate recruitment advertisements or other literature?

YES/NO

13.7 If the Trust requested could you provide relevant examples of the instructions, documents, recruitment advertisements or other literature?

YES/NO