

Meeting:	Brighton and Sussex University Hospitals NHS Trust Board of Directors
Date:	25th January 2016
Board Sponsor:	Dr Mark Smith Chief Operating Officer
Paper Author:	Natasza Lentner Head of Resilience
Subject:	BSUH Pandemic Flu Plan

Executive summary

A pandemic is the worldwide spread of a disease, with outbreaks or epidemics occurring in many countries and in most regions of the world. An influenza pandemic is likely to occur when the influenza virus undergoes major change ('antigenic shift'), and a new influenza virus emerges, which is markedly different to recently circulating strains, and to which humans are not immune.

A future pandemic is likely to spread rapidly worldwide, and cause a marked increase in illness in a few weeks. It could potentially impact on every aspect of health and social care for several months, and possibly years. There may be little warning. Advance planning and preparedness such as the arrangements set out in this plan are essential. The response to pandemic flu requires actions before, during, and after the pandemic.

The aim of this plan is to outline how the Trust will respond to a flu pandemic

The plan will achieve the stated aim by ensuring:

- An integrated emergency planning process is in place across the Trust that is built on the principles of risk assessment, co-operation with partners, emergency planning, communicating with the public and information sharing;
- A Flu Plan is in place that is kept up to date and accessible
- Pandemic response plans take account of the requirements of the Civil Contingencies Act 2004;
- Business continuity arrangements take account the principles within BS25999 and ISO 22301;
- The needs of vulnerable persons, including children, are taken into account in all resilience arrangements;
- Appropriate arrangements are in place to provide and receive mutual aid locally, regionally and nationally;
- Planning is undertaken in conjunction with all local, regional and national NHS partners
- Systems and facilities are in place to ensure the health, safety and welfare of all staff in a major incident or business continuity situation;
- Suitable and sufficient training arrangements are in place to ensure the competence of staff in performing emergency planning and major incident roles;
- Suitable governance arrangements are in place for resilience across the Trust;
- Systems are in place to ensure effective monitoring and reporting can be completed during a significant/major incident;
- The Trust's resilience arrangements are mutually compatible with and fully support other resilience arrangements within the wider health economy and that it actively participates in Local Health Resilience Partnerships (LHRP) and Sussex Resilience Forums;
- A culture of resilience is adopted within and across the Trust that makes emergency preparedness an intrinsic element of management and operations.

Links to corporate objectives	The pandemic flu plan supports the objectives of <i>excellent outcomes</i> and <i>great experience</i>
Identified risks and risk management actions	<p>Risks:</p> <p>Fit testing for FFP3 masks is a Trustwide issue. All staff that may need to use an FFP3 mask (ie when nursing TB patients) must be fit tested for each particular make of mask they may need to use. This is not routinely done for all staff even though the risk management team are trained to fit test and are able to train the trainer so that wards/departments can undertake the fit testing of their own staff</p> <p>FFP3 masks are needed for certain procedures during flu pandemics but because of the above not all relevant staff have been fit tested for the masks they may need to use.</p> <p>An added issue for pandemic planning is that we won't know which make of masks we will be sent from central supplies during a pandemic so we are unable to proactively fit test staff for these. This has been raised as a national issue.</p> <p>Actions:</p> <p>Risk Management Team have highlighted the issue and it was being raised at IPAG, update requested</p> <p>Ensure all staff are aware of the BSUH Pandemic Flu Plan and their roles/responsibilities within it</p>
Resource implications	PPE supplies and the financing of those supplies in the event of a Pandemic
Legal implications	The BSUH Pandemic Flu plan take account of the legal requirements of the Civil Contingencies Act 2004;
Report history	Executive Team
Appendices	BSUH Pandemic Flu Plan

Action required by the Board

The Board is asked to approve and sign off the BSUH Pandemic Flu Plan