

Our 2015-16 priorities at a glance

Our vision is to set the standard for great patient care. To help achieve this we have five objectives:

- **Excellent Outcomes**
Driving up quality, reducing avoidable harm, developing the workforce and creating a learning culture.
- **Great Experience**
Meeting core standards and learning from and improving patient and staff experience.
- **Empowered, Skilled Staff**
Actions to recruit, retain, develop and support our entire workforce.
- **High Productivity**
Delivering an efficient and sustainable financial plan.
- **Deliver the Clinical Strategy**
The programme of improvements and developments, in both our local DGH and tertiary services, that deliver the Clinical Strategy.

To support the achievement of the objectives in 2015/16, we have identified ten key areas we need to focus on and prioritise in the year ahead:

- 01 Improving urgent care performance
- 02 Making best use of capacity to improve safety and patient flow
- 03 Delivering site reconfiguration to move neurosurgery to the RSCH and fractured neck of femur and urology services to the PRH
- 04 Improving the effectiveness of our workforce across the whole week
- 05 Strengthen our specialist services for patients across Sussex
- 06 Strategic service developments with focus on recovery of the 18-weeks, cancer and diagnostic standards for key service areas
- 07 Organisational change to better support service delivery eg. to soft facilities management and booking hub
- 08 Refresh of the Clinical Strategy - in the context of the national NHS five year forward view
- 09 Introduce the next phase of our people/change/Values and Behaviours programme to support and develop staff
- 10 Secure the financial health of our organisation

The full Annual Plan contains more detail on other commitments such as education, knowledge, research and innovation; and a fuller description of how we will improve things on a daily basis and at the same time make the bigger changes we need to face the future with confidence.