



Appendix 3 – Job Group and Job Role

| Job Group | Job Role |
|------------------------------|---|
| Additional Clinical Services | Additional Clinical Services (General) |
| | ACS Counsellor |
| | ACS Health Care Assistant |
| | ACS Health/Education Advisor |
| | ACS Mental Health Practitioner |
| | ACS Nursing Associate |
| | ACS Occupational Therapy Assistant |
| | ACS ODP |
| | ACS PALS |
| | ACS Physician Assistant |
| | ACS Physiotherapy Assistant |
| | ACS Play Specialist |
| | ACS Pre-reg Pharmacist |
| | ACS Rehabilitation Assistant |
| | ACS Support Worker (Health) |
| | ACS Trainee Practitioner |
| ACS Nursing Associate | |
| | |
| Admin and Clerical | Admin and Clerical (General) |
| | A&C Analyst |
| | A&C Financial Staff |
| | A&C HR Staff |
| | A&C IT Staff |
| | A&C Library Staff |
| | A&C Manager |
| | A&C Operational Staff (inc Medical Secretaries) |
| | A&C Researcher |
| | A&C Senior Manager |
| | |
| Allied Health Professionals | Allied Health Professionals (General) |
| | AHP Advanced Clinical Practitioner |
| | AHP Audiologist |
| | AHP Chiropodist/Podiatrist |
| | AHP Dietician/Nutritionist |
| | AHP Occupational Therapist |
| | AHP Orthoptist |
| | AHP Paramedic |
| | AHP Physiotherapist |

| Job Group | Job Role |
|-----------------------|---|
| | AHP Radiographer |
| | AHP Speech & Language Therapist |
| | |
| Estates and Ancillary | Estates and Ancillary (General) |
| | E&A Catering and Hospitality |
| | E&A Engineer |
| | E&A Housekeeper |
| | E&A Sterile Services |
| | |
| Healthcare Scientists | Healthcare Scientists (General) |
| | H SCI Biomedical Scientist |
| | H SCI Clinical Biochemist |
| | H SCI Clinical Scientist |
| | H SCI Technician |
| | H SCI Therapist |
| | |
| Medical and Dental | Medical and Dental (General) |
| | M&D Consultant |
| | M&D CT1/CT2 Core Training/ IMT1 to IMT3 Internal Medical Trainee |
| | M&D Dentist |
| | M&D F1 & F2 Doctor |
| | M&D General Practitioner |
| | M&D Locum Doctor |
| | M&D Military Doctor |
| | M&D ST1 & ST2 Specialist Training |
| | M&D ST3 to ST8 Specialist Training |
| | M&D Trust Grade/Fellow/Speciality Doctor |
| | |
| Nursing and Midwifery | Nursing and Midwifery (General) |
| | N&M Advanced Practitioner |
| | N&M Community Nurse |
| | N&M Community Practitioner |
| | N&M Director of Nursing |
| | N&M Health Visitor |
| | N&M Midwife |
| | N&M Midwife Consultant |
| | N&M Midwife Manager |
| | N&M Midwife Specialist Practitioner |
| | N&M Military Nurse |
| | N&M Modern Matron |
| | N&M Nurse Consultant |
| | N&M Nurse Manager |
| | N&M Sister/Charge Nurse |
| | N&M Specialist Nurse Practitioner |

| Job Group | Job Role |
|--|--|
| | N&M Staff Nurse |
| | |
| Other | Other (General) |
| | Other Affiliated member |
| | Other Patient/Carer/Relative |
| | Other Retired |
| | Other Various |
| | Other Volunteer |
| | |
| Professional, Scientific and Technical | Professional, Scientific and Technical (General) |
| | APST Advanced Clinical Practitioner |
| | APST Chaplain |
| | APST Clinical Psychologist |
| | APST Laboratory Technician |
| | APST Lecturer/Teacher |
| | APST Pharmacist |
| | APST Psychotherapist |
| | APST Social Worker |
| | APST Youth Worker |
| | |
| Student | Student (General) |
| | Student, AHP |
| | Student, Medical |
| | Student, Midwifery |
| | Student, Military |
| | Student, Nursing |
| | Student, Physician Associate |
| | Student, Radiography |
| | Student, Scientific & Technical |